



**INTERNATIONAL JOURNAL OF NOVEL RESEARCH
AND DEVELOPMENT (IJNRD) | IJNRD.ORG**
An International Open Access, Peer-reviewed, Refereed Journal
ISSN : 2456-4184

The Board of
International Journal of Novel Research and Development
Is hereby awarding this certificate to
R. Satyanarayana Murthy

In recognition of the publication of the paper entitled
**A Study on The Factors Affecting Professional Satisfaction of Secondary
School Teachers**

Published In IJNRD (www.ijnrd.org) ISSN Approved & 8.76 Impact Factor



Published in Volume 7 Issue 8, August-2022 | Date of Publication: 2022-08-26

Co-Authors - Dr. T. Sharon Raju

Registration ID : 182552

Paper ID - IJNRD2208115

Editor-In Chief

INTERNATIONAL JOURNAL OF NOVEL RESEARCH AND DEVELOPMENT | IJNRD

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijnrd.org | Email: editor@ijnrd.org | ESTD: 2016

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

Manage By: IJPUBLICATION Website: www.ijnrd.org | Email ID: editor@ijnrd.org

IJNRD | ISSN : 2456-4184

Certificate of Publication



**INTERNATIONAL JOURNAL OF NOVEL RESEARCH
AND DEVELOPMENT (IJNRD) | IJNRD.ORG**
An International Open Access, Peer-reviewed, Refereed Journal
ISSN : 2456-4184

The Board of
International Journal of Novel Research and Development
Is hereby awarding this certificate to

Dr. T. Sharon Raju

In recognition of the publication of the paper entitled
**A Study on The Factors Affecting Professional Satisfaction of Secondary
School Teachers**

Published In IJNRD (www.ijnrd.org) ISSN Approved & 8.76 Impact Factor



Published in Volume 7 Issue 8, August-2022 | Date of Publication: 2022-08-26

Co-Authors - R. Satyanarayana Murthy

Registration ID : 182552

Paper ID - IJNRD2208115

Editor-In Chief

INTERNATIONAL JOURNAL OF NOVEL RESEARCH AND DEVELOPMENT | IJNRD

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijnrd.org | Email: editor@ijnrd.org | ESTD: 2016

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

Manage By: IJPUBLICATION Website: www.ijnrd.org | Email ID: editor@ijnrd.org

IJNRD | ISSN : 2456-4184

Certificate of Publication