

## INTERNATIONAL JOURNAL OF NOVEL RESEARCH

## AND DEVELOPMENT (IJNRD) | IJNRD.ORG

An International Open Access, Peer-reviewed, Refereed Journal

ISSN: 2456-4184

The Board of

International Journal of Novel Research and Development

Is hereby awarding this certificate to

#### Sagaran Gopal

In recognition of the publication of the paper entitled

The Influence of Human Resource Management Practices on Employees
Intention to Early Retirement: A CONCEPTUAL FRAMEWORK

Published In IJNRD ( www.ijnrd.org ) ISSN Approved & 8.76 Impact Factor

**Subject in Volume 7 Issue 9, September-2022 | Date of Publication: 2022-09-10** 

Co-Authors - Muneer albahhar

Registration ID: 182772

456-4184

Paper ID - IJNRD2209041

**Editor-In Chief** 

INTERNATIONAL JOURNAL OF NOVEL RESEARCH AND DEVELOPMENT | IJNRD

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijnrd.org | Email: editor@ijnrd.org | ESTD: 2016

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

Manage By: IJPUBLICATION Website: www.ijnrd.org | Email ID: editor@ijnrd.org



**ISSN** 



# INTERNATIONAL JOURNAL OF NOVEL RESEARCH

### AND DEVELOPMENT (IJNRD) | IJNRD.ORG

An International Open Access, Peer-reviewed, Refereed Journal

ISSN: 2456-4184

The Board of

International Journal of Novel Research and Development

Is hereby awarding this certificate to

#### Muneer albahhar

In recognition of the publication of the paper entitled

The Influence of Human Resource Management Practices on Employees
Intention to Early Retirement: A CONCEPTUAL FRAMEWORK

Published In IJNRD ( www.ijnrd.org ) ISSN Approved & 8.76 Impact Factor

Subshed in Volume 7 Issue 9, September-2022 | Date of Publication: 2022-09-10

Co-Authors - Sagaran Gopal

Registration ID: 182772

456-4184

Paper ID - IJNRD2209041

**Editor-In Chief** 

INTERNATIONAL JOURNAL OF NOVEL RESEARCH AND DEVELOPMENT | IJNRD

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijnrd.org | Email: editor@ijnrd.org | ESTD: 2016

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

Manage By: IJPUBLICATION Website: www.ijnrd.org | Email ID: editor@ijnrd.org



**ISSN**