



**INTERNATIONAL JOURNAL OF NOVEL RESEARCH  
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**ISSN : 2456-4184**

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Is hereby awarding this certificate to

**Towett Lily Chepkirui**

In recognition of the publication of the paper entitled  
**LEADERSHIP STYLES AND JOB SATISFACTION AMONG THE  
EMPLOYEES OF MULTIMEDIA UNIVERSITY, NAIROBI COUNTY, KENYA**

Published In IJNRD ( [www.ijnrd.org](http://www.ijnrd.org) ) ISSN Approved & 8.76 Impact Factor



Published in Volume 8 Issue 3, March-2023 | Date of Publication: 2023-03-07

Co-Authors - Daniel M. Kitonga (Ph.D.), Dr. Judith  
A. Pete (Ph.D), Mr. Sonfred Kiamati Mwendia

Registration ID : 187780

Paper ID - IJNRD2303039

Editor-In Chief

**INTERNATIONAL JOURNAL OF NOVEL RESEARCH AND DEVELOPMENT | IJNRD**

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**Website: [www.ijnrd.org](http://www.ijnrd.org) | Email: [editor@ijnrd.org](mailto:editor@ijnrd.org) | ESTD: 2016**

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

Manage By: IJPUBLICATION Website: [www.ijnrd.org](http://www.ijnrd.org) | Email ID: [editor@ijnrd.org](mailto:editor@ijnrd.org)

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