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To.

**Afshara Mashiuth** 

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Subject: Publication of paper at International Journal of Novel Research and Development (IJNRD).

Dear Author,

With Greetings we are informing you that your paper has been successfully published in the International Journal of Novel Research and Development (ISSN: 2456-4184). Following are the details regarding the published paper.

About IJNRD: ISSN Approved - International Peer Reviewed Journal, Refereed Journal,

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Registration ID: IJNRD 183940 Paper ID : IJNRD2212041

Title of Paper : Ethical Leadership And Ethical Practices Among Managers And Leaders -

Bangladesh (Concept Paper)

Impact Factor : 8.76 (Calculate by Google Scholar)

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