

# **International Business in a Global Economy**

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### **Abstract:**

The goal of this article is to bring the discussion back to the past, the present state of the industry, and its future prospects (IB). Its goal is to clear up common misunderstandings about where the field's disciplines came from, how wide it is, and what its theoretical and empirical foundations are. IB is viewed as an integrative discipline since it derives its competitive advantage and value creation from the synergistic integration of international and local knowledge. This is something that IB's key rivals, such as economics and strategy, do not have and are unable to replicate. IB's competitive edge and added value come from the fact that it has both global and local knowledge.

Keywords: International Business, Global Economy,

## **Introduction:**

The study of international business (IB) is a relatively new academic topic that almost happened by chance. It originated from the requirement that business disciplines devote a greater amount of attention to problems on a global scale. IB scholars had difficulty entering markets (disciplinary journals) that did not appear interested in the products (manuscripts) that did not appear to fit into disciplinary frames and vocabulary. Adler (1983) found that only a small number of mainstream research on non-US places. Therefore, to create a closed market free from the threat of competition, IB had to construct its own outlets and organisations. It claimed for many years that it was a "infant industry," and it sought to shield itself from the changes occurring in the academic market by claiming that it was still relatively young and that doing research on a global scale was difficult and expensive. On the other hand, as a result of this position, IB was unable to operate on the same basis as other areas of business and was unable to be held to the same levels of methodological and theoretical rigour as those used by other business disciplines.

International business refers to the trade of goods, services, technology, capital, and/or knowledge across national borders. It involves cross-border transactions of goods and services between two or more countries. International business can be conducted through various means, such as import and export, licensing, franchising, foreign direct investment, and multinational business. It is a field in business that focuses on the study of international trade, investment, and the operation of businesses in the global market. International business is important because it allows countries to exchange goods and services, and it can also help to stimulate economic growth and development.

IB suddenly became relevant and vital throughout the 1980s and 1990s as a result of the growth of both international commerce and foreign direct investment all over the world. Functional domains have, at the very least, begun integrating foreign concerns in their discussions. This makes them an international division, which is legal but specialised and, most importantly, separate from the strategic and tactical core of a parent area. This gives them an edge over their competitors in the market. "International material" has been added to the curriculum, which is a good thing. But this "international content" is usually added as an afterthought in the form of a foreign case or article rather than as a fully integrated part of a global curriculum.

### **International Business Classification:**

IB is currently at a crossroads in its current path. The industry may have become a victim of its own success, with globalisation appearing to be just around the horizon and business schools making (often tiny) efforts toward internationalising the curricula and research. In an increasingly globalised society, there are an increasing number of doubts regarding the usefulness and longevity of IB. Why continue to treat IB as a distinct discipline if the objective of making things more international has been accomplished? Why maintain a distinct international division for the purpose of producing and disseminating IB information when it is possible to adopt a global organisation that gives the appearance that activities everywhere are running without a hitch? To use an analogy that is widely used (and abused) in organisation design, which will be covered later in this research, why maintain a distinct international division for the purpose of producing and disseminating IB knowledge? In point of fact, numerous other business schools followed the early example set by Harvard, which Vernon later conceded was too early. They abolished their IB departments and groups, or they combined such departments and groups with their economics or strategy departments. The fact that some experts have begun to doubt the utility of publishing in IB journals as a strategy to be promoted or maintain a job is a concerning indicator for younger academics interested in the discipline.

The irony that IB being targeted at a time when great progress was being made toward globalisation was not lost on the IB community. After a number of speeches, conferences, conferences, and publications just on identity and prospective of IB (e.g., Toyne and Nigh, 1997), the discussion failed to trigger a defining moment in the course of IB scholarship and did fail to steer the field in a direction which would differentiate, broaden, and develop its competitive advantage. [Citation needed] Even more alarming is the fact that the debate included aspects that may have expedited the threat towards the field.

This research aims to achieve a number of different objectives. In the first place, it intends to debunk a number of the frequent misconceptions that are found in the IB literature. These misconceptions have stymied the growth of the area and left it open to invasion from other disciplines, particularly economics and strategy. The origins,

the scope, and the identity of the field are all topics that are covered in these myths. The second goal of this paper is to define the competitive advantage that IB possesses by elaborating on its fundamental capabilities and explaining the contribution it has made to the field of business administration. Thirdly, the research attempts to define research topics, research methods and tactics, as well as organisational solutions that need to be implemented in order to maintain and then further expand IB's strategic advantage in a crowded marketplace in which multiple disciplines compete for credibility and development.

Myth and reality about the beginnings and scope of IB territory I was more impressed by the apparent consensus, or at the very least the unchallenged comments regarding what the field depicted and where it was headed, when I was following the contemporary debates over the individuality, bounds, and guidance of IB during in the past 15 years or so. I was less impressed by the debates among the youth team players than I was by the apparent consensus. Now, such an agreement may be seen as a good sign of a developing discipline, starting to share vocabulary (Lodahl and Gordon, 1972) and deciding on a comparable issue. This is because such a consensus indicates that the discipline has reached a point where it can agree on a common topic. It is my opinion, however, that the debate on the "soul" of IB has centred on the mistaken principles and perpetuated several myths that, if upheld or made this same acknowledged meta-paradigm (Sullivan, 1998a, b), are likely to occur in the decline and ultimate downfall of IB as a distinguishable scholarly and academic entity. My opinion is based on the fact that IB has centred its debate on the wrong principles and that it has propagated several myths.

### **Initiative of IB:**

The selection and celebration of academic heroes aren't so much about recognising good work as it is about defining an identity, building a history of how things have changed, and limiting what can be studied. But there are big risks when heroes are crowned. If you pick the wrong hero, you might miss out on the contributions of other, maybe more worthy, people. If you pick a random starting point, you risk making important research from the past hard to find. If you set the wrong limits, you will miss out on important topics and bodies of information that are outside the limits you set.

It was in 1960, with a PhD dissertation published by Stephen Hymer under the guidance of Charles Kindleberger, that the economic school, or those who consider economics as the parent topic of IB and its continuous intellectual light, had its start. For his Ph.D., Stephen Hymer has written this dissertation. However, "there was life before Hymer," according to Wilkins (1997). Wilkins then goes on to talk about how early researchers like Edith Penrose (1959) and Fayerweather (1959), who did study on the issue before or at the same time as Hymer, made substantial contributions to the area of IB. Notably, even Wilkins chooses mostly economists and focuses on how they shaped the idea of the multinational business (MNE). The MNE has existed for thousands of years, yet this makes it seem revolutionary (Moore and Lewis, 1999).

Since disciplines like anthropology, sociology, political science, modernisation, and area studies form the backbone of IB study, it falls to Wilkins to track for the most influential books in these areas. For example, famous sociologist Max Weber (1947, 1951) is ignored entirely, despite the fact that his dissertation on the Protestant Ethic linked religion to economic development. In any case, this is separate and additional effort. Shmuel N.

Eisenstadt (1958) is only one of several modernization experts whose work over the past half-century has investigated the tensions that occur between different types of social, political, religious, and ideological structures, as well as those that are impacted by external influences. Surprisingly, none of the research conducted in the field of area studies is included. Area scholars have been documenting the globalisation of investment and commerce since the 1800s. Even though foreign investment often begins with a country's political, social, and ideological foundation, Hymer, a regional studies expert, didn't give any thought to these factors (Dunning, 2001). Ultimately, it is challenging to understand the growth of a country like China, for example, without considering the role that multinational corporations played in that development.

IB and the way the economy is doing If you think that Hymer started the International Baccalaureate (IB), you might think that economics is the IB's main subject and that other courses and fields, if they are included at all, are just there to help out. However, while economics has played a significant role in IB by offering frameworks for discussing issues like trade, foreign direct investment, adoption of courses of action, etc., it is far from being the sole subject that has any relevance to these issues or IB as a whole. Putting international business under the "applied" realm of economics devalues the theoretical frameworks and analytical techniques that have been developed in global business over decades. In many cases, the intricacy of the things they're trying to record is beyond the capabilities of these equipment. The "parent discipline" of economic and its more immediate spinoffs pose a threat to IB expertise because they are more widely studied and because it is simple to replicate a technique that purports to be even more closely connected to the parent. This is so because economics serves as a "parent discipline" for information gained through the IB.

Caves say on page 6 of his 1998 book that "economic analysis has a significant advantage in that it offers a unified theoretical view of how markets work and how resources are distributed." This gives economic analysis a big advantage over other fields. On the other hand, the so-called "unified perspective" has a downside: it oversimplifies the environment by making assumptions that aren't true in the real world. This method could be better. When the situation is international, this basic flaw is often magnified over, not only because it is harder but also because countries are different. When the situation is international, this general weakness gets a lot worse. Cave talks about the importance of national traditions and culture in the same text. However, he does not elaborate on how the aforementioned topics might be accommodated within the "unified" framework. Caves, like with a number of other prominent economists, believes that the IB is very unpredictable. But he doesn't talk about the fact that different places have different conditions, which is what makes this uncertain from the point of view of players in either their home country or the host country. He doesn't talk about how conditions are different in different countries. It is believed that local conditions in economies that are undergoing transition are responsible for "disequilibrium," but the political and social causes that are responsible for "disequilibrium" remain a mystery. Even though the MNE needs to learn about the different situations in which it operates, it seems that academics don't have to do this.

One of Caves' favourite ways of thinking about economics is called "transaction cost economics." This type of economics is especially prone to the problem that affects economics as a whole. It doesn't take history or institutions into account, and research done in societies other than the West hasn't found evidence to back it up.

Caves talks about how important it is for managers to be good at their jobs. This is not really a part of economic theory, and the transaction costs method doesn't even talk about it. Caves also talks about how important it is for managers to get along well with the people who work for them. Also significant in an international environment are additional organisational, institutional, and contextual characteristics (Ghoshal and Moran, 1996). This is due to the higher diversity of these elements in international contexts. This is because in international settings, these factors are more different from one another.

Despite the decline of the "monopolistic advantage" approaches adopted by Hymer and his followers, this does not mean that economy has no place in IB study. For example, transaction costs are still a good way to look at how information moves around inside an MNE. This is because they are linked to the push for internalisation that Rugman and others have been making. In the same way, institutional economics could play a big part in explaining IB phenomena, which economists agree are complicated and have their roots in institutions. Most economists, on the other hand, don't talk about other fields because they want their explanations to be as clear as possible. This makes their argument fall apart. When they do, like with transaction cost economics, they look to the behavioural sciences for help, but they still need to look at the situation as a whole.

#### The base of IB

John Dunning (1989) made a case for interdisciplinary research in a talk he delivered at AIB that was subsequently published in JIBS. Toyne and Nigh (1998), for instance, acknowledged the domains of psychology, sociology, economics, and political science as possible academic backgrounds from which IB may draw. Adaptation to various fields is possible. Despite my agreement with the premise, I believe that many important aspects of IB were omitted off the list. These aspects are often disregarded by competitors in the industry, in part because they lack the resources necessary to fully include them. Important among these is area studies, since it provides the groundwork for understanding the local culture, although history, law, and international relations are all helpful. In addition to those already mentioned, the following are also included: Even though it covers issues at the crossroads of cultural and political systems that are still important today, modernisation is not a part of the IB curriculum since it is an integrated, worldwide topic that predates IB in its current form by many decades. This is because discussions of modernisation predates IB as we know it by a good long while. This is because it was around for a long time before IB took its present shape.

Dunning omits comparative studies, which are intrinsically multidisciplinary and have the strongest correlation with IB skills and knowledge. That's the most glaring absence. The key foundation of the IB discipline may be traced back to work in this tradition that precedes Hymer (such as Kroeber and Kluckhohn, 1952; Murdock, 1945; Weber, 1947), but this work seems to have fallen off the radar of IB researchers in recent years. Given the significance of this research to the IB area, this comes as a big surprise. Despite the fact that the IB field may be traced back to this particular tradition, the current scenario is: (Child, 2000). With foresight, Vernon (1994) saw that "comparative national business systems" had the greatest risk of being controlled by US ethnocentrism and had the highest potential cost among the three key IB sectors (the other two being international trade and the MNE). This was because of its potential to cost the most. What he foresaw indeed occurred. It's a prevalent misunderstanding that International Business doesn't prioritise comparative business or related disciplines of

study like cross-cultural research and comparative management. This is possibly because these sorts of activities are rarely executed on a global basis. It's the same as stating the academic world doesn't acknowledge the idea of "liability of foreignness," which means local knowledge is useless (Zaheer, 1995). The elimination of the comparative approach leaves the International Baccalaureate lacking a key theoretical and methodological foundation, as well as a distinctive and significant asset (Shenkar, 2000).

### IB as a multinational structure:

Morgan's work from 1986 is a good reminder that metaphors are powerful tools that can change the way we see things. International research as an MNE framework is one of the most common and consistent metaphors used in International Business (e.g., Dunning, 1989). Even though this metaphor was made with the best of intentions, it has yet to help the International Baccalaureate in the end. This isn't because the metaphor is bad in and of itself; rather, it's because of how it has been used. The structural metaphor was used to show that the study of corporate administration has advanced to the level of comprehension of a global or multinational corporation. These expressions have evolved to mean that an organisation is global in scope and has a presence in several countries. Incorporating a metaphor into the discussion provided the idea that business management had reached this level of understanding. The reason for this decision was that there was no longer a need for businesses like these to have an international division, so there was no need for a specific IB area in business administration. In reality, business management has turned into an ethnocentric MNE, which is a multinational company that blindly applies the mindset of its headquarters to other places. This is different from a transnational or global firm, which has a presence all over the world and can adapt to local needs.

It's important to remember that some very successful companies, like Walmart, and especially those that are based outside of the U.S., still have branches in other countries (Shenkar and Luo, 2003). Some extremely successful businesses, such as Nestle, have always been conscious of the diverse preferences of their customers as well as the other environmental variables that exist in different regions of the world. The geography-based organisation, which was popular in the 1970s and 1980s, is coming back. In order to thrive in today's cutthroat international business environment, multinational businesses like Dow Chemical and Kodak use a framework called a "matrix," which integrates purpose, location, and business units (Shenkar and Luo, 2003). When seen through the perspective of a matrix metaphor, the function component, which is associated with the operational business discipline, is seen as the least crucial one. As a consequence, you'll have a cohesive body of business knowledge, and the inclusion of geographical information will highlight just how important it is to have prior expertise in the location in issue. Integration is the hardest problem that this system poses, and IB is the best way to solve that problem.

Barlett and Ghoshal (1992) say that the "transnational" challenge is trying to meet both international and local needs at the same time. Successful international companies use the different strengths of their headquarters and their outposts to create a community where people can learn from each other. It's clear that we have yet to get to this point. Because we have been so focused on global knowledge, we need to focus on our local knowledge and put more local information into the network. The way things are done now is called the "extension paradigm" by Toyne and Nigh (1998). In this model, IB research is based on ideas and methods that were developed in a local setting. Those ideas and methods are then taken to the international level, often without anyone asking if they are

relevant or not. There is still an unhealthy reliance on hypotheses that were made in the United States, even though many ideas and methods have been tested in places other than the United States, and the results of those tests have repeatedly shown that they were not good enough. The rest of the world is still kept apart from what people in the US consider to be "mainstream." This is shown by separate chapters or "windows" that show "deviations" from US norms in other parts of the world.

The Chinese Values Survey (CVS) is one of the few non-Western ideas and tools that has been developed rather than adopted from the West (Chinese Culture Connection, 1987). Even though the number of writers from other countries (if not institutions from other countries) has grown a lot, it seems that these writers have quickly learned to use the same models as those in the West. Since foreign experiences is rarely blended, it's possible that the mother-daughter form of IB education expansion abroad is not international division at all. This is a management style in which overseas branches are run independently from their parent companies and report directly to the parent company, but make no contributions to the growth or production of new information. In developing countries, this is a more common way to do things.

The fact that the IB environment is very competitive The effects of an impending convergence and the ongoing internationalisation of business administration have made it harder for international business to be seen as an important field for learning about how companies that work across borders act. The danger hasn't been caused by a failure to evaluate and fully research important topics. Instead, it's been caused by other fields getting into the subject's territory and calling into question its legitimacy. It would not be very smart to look at the IB's place in the academic market without considering its competitors and how well they can replace the value added by the IB scholarship.

IB is dealing with problems that come from many different places. Foreign investment, international commerce, and international economics have all been at conflict with one another for some time. As International Business became more focused on economics, it became harder to compete with international economics, which came right after International Business. The same can be said about political economics, which combines two different academic fields and has kept focusing on institutional problems even though IB has stopped studying them. During the 1970s, there was more focus on international trade, so many companies put their marketing and international business under one department. During that decade, this was a common thing to do. The most significant challenge to IB today is from a novel domain referred to as strategy. The strategy, which has a broad mandate of "solid performance" and an insatiable appetite for expansion, was keen to capitalise on the growing interest in global issues by broadening its focus and product offerings to the point where it claims it would eventually absorb IB. This is because the strategy has an open-ended goal of "firm performance" and a neverending desire to grow.

An analysis of the competition in terms of both IB and strategy Several pieces of evidence point to the fact that strategy has recently supplanted IB as IB's primary competitor. To begin, the Strategic Management Publication (SMJ), which is not published by the IB, has by a significant margin the greatest number of papers from other

countries than any other management publication (Werner, 2002). Second, among the sub-divisions of the Academy of Management, the Business Policy and Strategy sub-division has the highest correlation with the Information Management sub-division. This holds true regardless of a person's division (Pearce, 2003). Also, strategic topics, data sets, and research approaches are showing up more frequently in IB research, especially in JIBS. There seems to be no clear separation between IB and strategy in the views of powerful outside observers, as seen by the recent merger of several IB groups and departments with "strategy and IB" or "strategy" sections, such as at the University of Michigan in Ann Arbor, Michigan. Exactly like this is how it is at the University of Michigan at Ann Arbor operates in this manner.

Peng talks about the "tension" between strategy and IB in the year 2001, and it seems to be getting worse. This kind of tension and the accompanying feelings of danger are normal in an environment that is competitive, and they may even be advantageous for IB if it follows the advice given in the literature on organisational behaviour and embraces the opportunity presented by this tension to strengthen its identity and change its routines. IB's performance has, sadly, not been commensurate with the occasion. Instead, they have just repeated the work that was done by previous people. It is not only maintaining one's existence that is at risk, but rather the generation of new information. Because it lacks both the knowledge foundation and the instruments necessary to grasp the context in terms of macroeconomics, history, institutions, and geopolitics on the one hand, and micro behaviour on the other, strategy is unprepared for the difficulties of a global economy. This is because strategy does not have a micro behavior model.

The concept of "cultural gap" is a great illustration of the advantages of IB over strategy. Most strategic planning experts are content to employ a cultural distance measure that falls short in two key areas: theory and practise (Shenkar, 2001). Most of the time, this is because they don't have access to the resources required to conduct an in-depth, nuanced study of culture. Strategy scholars are willing to adopt a simplistic but fundamentally flawed cultural distance metric. Anthropology, on the other hand, has been heavily utilised by IB in order to learn more about the society. Because of this, IB has developed a special set of skills for incorporating cultural norms into commercial actions. Therefore, it is disappointing that IB would forego this competitive advantage in favour of the core approaches used by strategy while disregarding the far more advanced research in related fields such as cross-cultural psychology. This follows from the preceding discussion. This decision was taken despite the fact that IB has a substantial market advantage.

## Conclusion

International business plays a crucial role in the global economy by facilitating the exchange of goods, services, technology, and capital across national borders. It has become increasingly important in recent years due to the increasing interconnectedness of the global economy and the ease with which businesses can operate internationally. International business allows countries to access a wider range of goods and services, and it can also help to stimulate economic growth and development. However, it is important for businesses to carefully consider the various risks and challenges involved in international trade, such as currency fluctuations, cultural

differences, and political instability. Despite these challenges, the benefits of international business make it an attractive option for many businesses seeking to expand their operations and reach new markets.

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