Inclusive Education: Exploring the Role of Education as a Facilitator or Restriction?

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Abstract

Inclusive education is a critical aspect of creating equal opportunities for individuals with disabilities to access quality education. This research aims to explore the role of education as both a facilitator and a potential restriction in achieving effective inclusion for individuals with disabilities. The study will examine various factors that can either support or hinder the process of inclusive education, including educational policies, teaching methodologies, curriculum adaptations, and attitudes of educators and peers. By analyzing existing literature, this research will provide insights into the challenges faced by individuals with disabilities in inclusive education settings, as well as identify strategies and best practices to enhance inclusion. The findings will contribute to a better understanding of how education can be optimized to foster effective inclusion and create a more inclusive society for individuals with disabilities.

Key words: Education, Facilitation, Restriction, Inclusion, Disabilities

1.0 Introduction

In recent years, India has made efforts to include children with disabilities in the regular education system, recognizing the importance of inclusive education. However, despite these efforts, there are still challenges to achieving true inclusion. The concept of inclusion itself is continuously evolving and is influenced by the perspectives of policy makers, administrators, and different nations with their unique educational contexts (Renzaglia et al., 2003). Inclusion, in its essence, aims to address the diverse needs of learners and reduce exclusion from both education and society. This requires an analysis of diversity and the introduction of necessary changes in educational setups, including content, approaches, structures, and strategies. By implementing these strategies, we can work towards reducing exclusion from education, culture, and community, thus promoting a more inclusive society (Wilcox & Bellamy, 1987). According to (Elliott et al., 2001) education plays a crucial role in establishing a connection between individuals and their needs, especially in the context of disabilities within an inclusive setup. Therefore, understanding and respecting the rights, laws, and regulations for students with different abilities are key elements in shaping a better inclusive educational environment.
1.1.1 Analysis of Inclusion and its Varied Meanings

The term "inclusion" encompasses a range of meanings, and these meanings differ among various stakeholders involved in the education system. Policy makers, administrators, educators, parents, and students all have their own perspectives on what inclusion should entail (Krischler et al., 2019). This diversity of interpretations poses a challenge to achieving a unified and effective inclusive education system. To address this challenge, it is crucial to recognize that inclusion should respond to the diverse needs of learners and strive to reduce exclusion from both education and society as a whole (Kruse & Dedering, 2017). By acknowledging and respecting the individuality of each learner, inclusive education can be tailored to accommodate their unique requirements.

1.1.2 Importance of Changes in Educational Setup

As per (Lindsay, 2007) creating a truly inclusive educational environment necessitates modifications in content, approaches, structures, and strategies. The content of education must be diverse and inclusive, representing different cultures, experiences, and perspectives. It should also incorporate materials and resources that cater to the specific needs of students with disabilities. (Göransson & Nilholm, 2014) also revealed that teaching approaches need to be flexible, adaptable, and differentiated to accommodate the varying learning styles and abilities of students. This may involve the use of assistive technologies, individualized instruction, and collaborative learning techniques. Furthermore, the structures and physical environment of educational institutions should be accessible and inclusive. This includes providing appropriate infrastructure, such as ramps, elevators, and accessible restrooms, to ensure that students with physical disabilities can navigate the campus comfortably. Additionally, the social environment should foster a culture of acceptance, understanding, and support, promoting positive attitudes towards individuals with disabilities.

1.1.3 The Role of Education to minimize Exclusion

Education plays a pivotal role in reducing exclusion from education, culture, and community. It serves as a bridge between individuals and their needs and provides opportunities for personal growth, social interaction, and skill development (Marin, 2020). In an inclusive educational setup, education becomes a powerful tool for empowering individuals with disabilities, enabling them to actively participate in society and lead fulfilling lives. To achieve this, it is essential to adhere to the rights, laws, and regulations that safeguard the rights of students with different abilities. This includes providing reasonable accommodations, ensuring equal opportunities for learning and participation, and promoting inclusive practices. By (Blyth & Milner, 2002) educators should receive proper training and professional development to effectively address the diverse needs of students with disabilities, fostering an inclusive learning environment.

1.1.4 Policies and Schemes: Catalysts for Inclusive Education

In recent years, there has been a growing recognition of the importance of inclusion and equal opportunities for all individuals, including specially abled children. Governments and organizations worldwide have taken significant steps to develop policies and establish commissions that aim to ensure the inclusion and empowerment of these children (Ainscow, 2020). These initiatives seek to create an inclusive society that values diversity and provides necessary support for every child to reach their full potential.
Children to Free and Compulsory Education (RTE) Act 2009 is an important legislation in India that aims to provide free and compulsory education to all children, including those with disabilities, until the completion of elementary education. This act emphasizes the establishment of neighbourhood schools to ensure accessibility for all children, regardless of their background or abilities. Additionally, the Sarva Shiksha Abhiyan (SSA) program, initiated in 2007, is the country's flagship program designed to enhance access to quality education for children between the ages of 6 and 14. While these initiatives have undoubtedly increased the visibility of children with disabilities in the education system, it is true that the quality of education still falls short of expectations. According to the Persons with Disabilities Act, 2016 despite the progressive laws and programs in place, there are several challenges that need to be addressed to improve the overall quality of education for all children, especially those with disabilities.

One of the primary concerns is the lack of inclusive practices and resources within the education system. Although the RTE Act, 2009 emphasizes inclusive education, many schools still lack the necessary infrastructure, trained teachers, and specialized support services to accommodate the diverse needs of children with disabilities. This leads to a significant gap in providing quality education to these children, hindering their overall development and potential. Furthermore, there is a need for comprehensive teacher training programs that focus on inclusive education and effective teaching methodologies for students with disabilities. This World report on disability provides evidence to facilitate implementation of the United Nations Convention on the Rights of Persons with Disabilities (CRPD), teachers play a crucial role in ensuring the quality of education, and they need appropriate training and support to cater to the diverse needs of their students (Della Fina et al., 2017). Investing in teacher training programs that address inclusive practices and provide specialized training for teachers working with children with disabilities is essential for improving the quality of education. Additionally, the curriculum and instructional materials should be designed to cater to the individual learning needs of students with disabilities. Flexibility in teaching methods and assessments is vital to accommodate diverse learning styles and abilities.

As per noted by the (Ganeshan & C, 2022) adapting the curriculum to be more inclusive and ensuring the availability of accessible learning materials can greatly enhance the quality of education for children with disabilities. Another critical aspect is the need for regular monitoring and evaluation of the education system to identify gaps and areas of improvement. Effective data collection and analysis can help identify barriers and challenges faced by children with disabilities, allowing policymakers to make informed decisions and allocate resources where they are needed most. Collaboration between government agencies, educational institutions, civil society organizations, and parents is also crucial for improving the quality of education for children with disabilities (Paul & Chatterjee, 2023). A multi-stakeholder approach that involves all relevant parties can help identify and address systemic barriers, ensure accountability, and promote a culture of inclusivity within the education system. While initiatives like the RTE Act and the Sarva Shiksha Abhiyan have increased the visibility of children with disabilities in the education system, there is still a long way to go in terms of improving the quality of education for these children. Addressing issues related to infrastructure, teacher training, curriculum adaptation, monitoring, and collaboration is essential to ensure that all children,
including those with disabilities, receive a high-quality education that enables their holistic development and maximizes their potential.

1.2 Justification of the study

The area of inclusive education and its impact on students with disabilities is of significant importance in today's educational landscape (Sijuola & Ignatjeva, 2022). This study also aims to look into the role of education as both a facilitator and a potential restriction for inclusive practices. The review of previous research on the difficulties in implementing inclusive education yielded a number of insightful findings. Therefore, it showed that societal attitudes towards people with disabilities, the government's poor attitudes, a lack of funding, inadequate infrastructure, and a host of other issues are the main things impeding the implementation of inclusive education and resulting in the low level of inclusiveness in developing countries (Beyene & Tizazu, 2011). In this context the present study tries to shed light on the factors that either promote or hinder the successful implementation of inclusive education. (Hegarty & Alur, 2002) also stressed on addressing a Gap in Research, inclusive education has gained recognition and support globally; there is still a dearth of comprehensive research that examines its true efficacy. In that context, this study aims to bridge this gap by investigating the role of education itself in either facilitating or restricting inclusive practices, thereby contributing to the existing body of knowledge in the field.

Enhancing Understanding of Inclusive Education by exploring the facilitative and restrictive aspects of education, this study will provide a nuanced understanding of the factors that impact the successful implementation of inclusive practices. It will identify key challenges, barriers, and opportunities that influence the inclusivity of education systems, enabling educators, policymakers, and stakeholders to make informed decisions and take appropriate actions. Informing Policy and Practice, the findings of this study will have practical implications for policymakers and practitioners involved in shaping inclusive education policies and practices. According to (Warnock et al., 2010) by identifying the factors that contribute to successful inclusion, as well as the potential restrictions that may impede progress, in addition the present study will provide valuable insights for designing effective policies, developing inclusive curricula, and implementing supportive measures that foster an inclusive learning environment. Promoting Equity and Social Justice, inclusive education is not only about providing access to education for students with disabilities but also about promoting equity and social justice (Dupoux, 2003). This study aligns with the larger goal of ensuring equal opportunities for all learners, irrespective of their abilities, backgrounds, or socio-economic status. The following objectives are addressed in the study:

1. To examine the factors that facilitate inclusive education practices within educational systems, including policies, teacher training, curriculum adaptations, and support services.
2. To identify restrictions and barriers that hinder the successful implementation of inclusive education.
1.2.1 Methodology
An extensive review of existing literature has been conducted to gather relevant knowledge, research, and resources related to inclusive education. Academic journals, books, reports, and online sources were identified and reviewed to gather information on different policies and schemes for inclusive education. This includes examining government documents, policy briefs, educational reports, and official websites to obtain detailed information about the policies and schemes implemented at the national, regional, and local levels.

1.3 Discussion of the results
As per many studies, it was observed that despite the implementation of the RTE Act, 2009 and Sarva Shiksha Abhiyan (SSA 2001) and many more schemes, the quality of education for children with disabilities remains inadequate. While there has been an increase in the visibility of disability in schools, the retention and attendance rates of disabled students are often low. The poor quality of education can be attributed to various factors such as teachers' reluctance to teach disabled students, lack of teacher support and training, social perceptions and reservations about including disabled children in mainstream classrooms, inaccessible infrastructure, including toilets, enrollment driven by access to government benefits rather than educational intent, large classroom sizes, and the challenge for teachers to provide individual attention to special needs students in regular classrooms.

These elements have been contributing to the exclusion of people with disabilities from the mainstream educational system, which constitutes the study's major goal, as shown by the literature. These factors include:

![Diagram showing various factors affecting inclusive education](image)

Fig 1.1 shows various factors can significantly impact the process of inclusive education, either facilitating or hindering its effectiveness.

The presence of inclusive education policies at the national, regional, and local levels plays a crucial role in supporting the inclusion of students with disabilities. Clear and comprehensive policies that emphasize equal access, reasonable accommodations, and inclusive practices provide a solid foundation for inclusive education.

The teaching methodologies employed in classrooms can greatly influence the inclusivity of education. Educators who utilize diverse instructional strategies, such as differentiated instruction, cooperative learning, and multi-sensory approaches, can cater to the diverse needs of students with disabilities and promote their active participation and engagement in the learning process.

Adapting the curriculum to meet the diverse needs of students is vital for inclusive education. Flexibility in curriculum design allows for modifications, accommodations, and individualized learning plans that ensure
students with disabilities can access and benefit from the curriculum. This may involve providing alternative formats, modifying assessment methods, or incorporating assistive technologies.

The attitudes and beliefs of educators play a pivotal role in shaping the inclusivity of education. Educators who possess a positive attitude, empathy, and a willingness to embrace diversity are more likely to create inclusive learning environments. They should be knowledgeable about inclusive practices, trained in working with students with disabilities, and committed to fostering an inclusive classroom culture.

The attitudes and acceptance of peers towards students with disabilities significantly impact their inclusion in the educational setting. Inclusive education promotes positive social interactions, peer support, and friendships among students with and without disabilities. Educating peers about disability, fostering empathy, and creating opportunities for collaboration and inclusion can help build a supportive and inclusive peer environment.

The involvement and support of parents or guardians are instrumental in ensuring the success of inclusive education. Parents should be engaged in the educational process, collaborating with educators, and advocating for their child's needs. Their active participation fosters a partnership between home and school, enhancing the support and opportunities available to students with disabilities.

Adequate availability of resources, support services, and assistive technologies are essential for inclusive education. These may include specialized equipment, assistive devices, resource rooms, specialized personnel (such as special educators or therapists), and professional development opportunities for educators. Access to these resources ensures that students with disabilities receive the necessary support to fully participate in educational activities.

Inclusive education extends beyond the classroom and involves the broader community. Collaborating with community organizations, businesses, and local authorities can create inclusive opportunities outside of school, such as internships, vocational training, and recreational activities, which promote social inclusion and prepare students for life beyond school.

Hence, educational systems need to identify and address various factors that contribute to the inclusivity of education. These factors may include policy frameworks, teacher training, infrastructure, support services, curriculum adaptations, and societal attitudes. By acknowledging and proactively addressing these factors, educational systems can create an environment that is conducive to inclusive education. It is not enough to merely address these factors; they also need to be optimized to maximize their positive impact on inclusivity. This involves ensuring that policies are effectively implemented, teacher training programs are comprehensive and ongoing, infrastructure is accessible, support services are adequately provided, and curriculum adaptations are meaningful and relevant. Optimization entails continuous improvement and refinement of these factors to enhance the inclusivity of education. Moreover, when educational systems effectively address and optimize the key factors, the inclusivity of education can be significantly improved.

This means that students with disabilities have equal access to educational opportunities, resources, and support services. It also implies that they can actively participate in the learning process, engage in meaningful interactions with peers and teachers, and have their diverse needs accommodated.
and optimizing these factors, educational systems can enhance the inclusivity of education, promoting equal opportunities and meaningful participation for students with disabilities. It is through these efforts that educational systems can promote equal access, equal opportunities, and a supportive environment for all learners, regardless of their abilities or disabilities.

**Suggestions**

In recent years, the government of India has launched several intervention programs aimed at improving the quality of education. Notable initiatives include Operation Blackboard (1987) and the District Primary Education Program (MHRD, 1993). These interventions primarily focus on refining infrastructure, strengthening human resources, enhancing curriculum, adopting effective pedagogical approaches, and prioritizing teacher capacity building. These efforts reflect a commitment to uplift the education system and provide a conducive learning environment for students.

**Quality and access**

Despite various interventions, ensuring the quality of education remains a challenge, particularly for persons with disabilities. Merely implementing policies and programs is insufficient without effective implementation and practical utilization at the grassroots level. The Sarva Shiksha Abhiyan (SSA) for children with disabilities offers incentives such as transportation allowances, hostel facilities, free school uniforms, and midday meals. While these incentives contribute to increased enrollment rates and visibility of disabilities, the real challenge lies in ensuring that the learning outcomes for children with disabilities are not compromised. Unfortunately, the focus on quantity and access often results in a decline in the quality of education provided. Consequently, the lack of quality education acts as a barrier, hindering the performance of persons with disabilities. This is primarily due to an unsupportive environment or an inadequate education system that fails to cater to their specific needs.

**Enrolment and retention**

DISE data indicates that the proportion of schools with ramps increased significantly, from 1.49% in 2004 to 55.09% in 2012-2013 (NUEPA) 2014. It depicts that the enrolment rates are slowly increased but basic infrastructure quality remains poor. The main reason behind the less retention of the disabled students in regular school is due to the lack of disabled friendly buildings and toilets and lack of ramps in school buildings. In particular, if a person with disability enrolled in a regular school but he or she is not attending the school on regular basis there can be many reasons behind this and may also be some personal issues of the child such as parents do not have awareness about how education is important for their child and sometime poverty of the parents also affect the education of the disabled child due to poverty parents cannot afford transport facilities. (SDG) Goal for education we need to include CWSN as indicator of learning not just schooling. It means that only entry into the mainstream classroom is merely facilitated until we gain success in the retention of person with disabilities with full functioning and participation.

**Learning and Access are equally important**

Learning and access are equally vital in achieving effective inclusion for students with disabilities. Many disabled students leave school due to a lack of acceptance by teachers, who sometimes complain about inadequate resources, assistive aids, and insufficient training that impose additional burdens. It is crucial to
recognize that understanding the students' learning levels is essential. Studies highlight different levels of learning, such as mild, severe, and moderate. Students with severe and moderate learning difficulties are often not enrolled in schools because their learning needs are challenging for teachers to address. Consequently, a significant number of disabled students discontinue their education due to a lack of attention and support.

**Need of independent assessment**

The lack of evaluation and independent assessment of current policies and programs remains a significant challenge in the field of disability education. It is crucial for the government to conduct regular independent assessments of schemes and programs to ensure that they have a positive impact and adequately meet the needs of individuals with disabilities. A comprehensive needs assessment should be conducted every five years, accompanied by a plan for teacher training, parental involvement, stakeholder engagement, and caregiver support. Additionally, the rights of individuals with disabilities should be incorporated into educational curricula at all levels. Mandatory accessibility norms for infrastructure should be strictly followed, and any building that does not comply with these norms should be rejected. Ensuring accessible spaces for individuals with disabilities should be a priority in all new construction projects.

**Involvement of parents in discussion and policy making**

The involvement of parents in discussions and policy-making is crucial for the education of children with disabilities. International declarations, such as UNESCO's Salamanca Statement (1994), recognize parents as "privileged partners" in their child's education. Parents play a central role in advocating for and uplifting the education of their children with disabilities. They possess valuable knowledge about their child's needs and provide essential personal care and assistance. However, financial constraints often limit their ability to access assistive devices and fully support their children. Despite this, parents have emerged as advocates for the rights of children with disabilities, forming advocacy groups and speaking up for their inclusion. Unfortunately, policies have often overlooked the potential and role of parents as partners in education. It is essential to involve parents in discussions about education and schooling, as their support and insights are instrumental in driving positive change. Parents possess a deep understanding of their child's reality and the type of support they require. Their involvement is vital for shaping effective policies and practices in inclusive education.

**Conclusion**

Inclusion in education is a dynamic process that requires acknowledging and addressing diverse learner needs, reducing exclusion, and fostering inclusivity. Adapting educational content, approaches, structures, and strategies is essential for promoting inclusivity. Education plays a pivotal role in empowering individuals, connecting them with their needs, and overcoming barriers. By upholding rights, laws, and regulations pertaining to students with disabilities, we can create a more inclusive educational environment for everyone.

In summary, conducting this study on the role of education as a facilitator or restriction in inclusive education is justified due to the need for comprehensive research, the practical implications for policy and practice, the promotion of equity and social justice, and the guidance it can provide for future research and interventions. By advancing our understanding of inclusive education, this study contributes to creating more inclusive and equitable learning environments for all students.
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