

## RESEARCH ARTICLE ON IMPACT OF AI ON HUMAN RIGHTS

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## 1. INTRODUCTION AND RESEARCH TOOLS AND TECHNIQUES

## 1.1 Abstract and Introduction:

## <u>Abstract</u>

The integration of Artificial Intelligence (hereinafter referred as AI) into various facets of human life has brought about unprecedented advancements, but it has also raised concerns about its impact on human rights. This article explores the intricate relationship between AI and human rights, examining the potential benefits and risks associated with the deployment of AI technologies. By investigating the current state of AI applications, analyzing relevant case studies, and considering ethical and legal perspectives, this research aims to provide a comprehensive understanding of how AI influences human rights.

*Keywords:* Artificial Intelligence(AI), Human Rights, Universal Declaration of Human Rights, Algorithmic Bias, Impact of AI on Human Rights.

#### Introduction

Artificial Intelligence, characterized by machines simulating human intelligence, has rapidly become an integral part of modern society. From autonomous vehicles to predictive policing, AI technologies are transforming industries and shaping our daily lives. However, this rapid evolution prompts a critical examination of its implications on fundamental human rights. This article delves into the multifaceted relationship between AI and human rights, with a focus on understanding the positive and negative impacts of AI on human rights.

#### 1.2 Objectives of Research Article:

- A. To assess the current state of AI technologies and their applications.
- B. To examine the impact of AI on human rights
- C. To analyze case studies illustrating instances where AI intersects with human rights concerns.
- D. To explore ethical frameworks and legal considerations relevant to the use of AI in the context of human rights.
- E. To propose recommendations for ensuring the responsible deployment of AI technologies.

#### 1.3 Research Questions:

- 1) How does the widespread use of AI technologies impact fundamental human rights?
- 2) In what ways does AI influence privacy, freedom of expression, and non-discrimination?
- 3) What are the ethical implications of deploying AI in contexts involving human rights?
- 4) How effective are existing legal frameworks in addressing the challenges posed by AI to human rights?
- 5) What recommendations can be proposed to ensure a responsible and ethical use of AI technologies in relation to human rights?

#### 1.4 RESEARCH METHODOLOGY

The researcher adopts a method of doctrinal form of research. The following points outline the research methodology:

#### Literature Review:

An extensive review of academic literature, legal texts, and case studies related to correlation between Artificial Intelligence and human rights and impact of Artificial Intelligence on human rights is conducted to establish the theoretical framework.

#### Data Collection:

Data is collected from relevant published materials of international organizations, human rights institutions, organization reports, and law journals regarding AI and human rights. The research article is based on the provisions of Universal Declaration of Human Rights, relevant articles or journals, published reports of impact of AI on human rights and statistical data mentioned in the said sources.

#### Case Studies:

Available cases on human rights issues have been analyzed. This analysis focuses on the specific issues, outcomes, and lessons learned from these cases.

# 2. <u>IMPACT OF ARTIFICIAL INTELLIGENCE ON RIGHTS RECOGNIZED BY</u> <u>UDHR</u>

## 2.1 THE CURRENT STATE OF AI TECHNOLOGIES:

AI technologies encompass a broad spectrum of applications, ranging from machine learning algorithms to natural language processing systems. Machine learning, a subset of AI, allows systems to learn and improve from experience without being explicitly programmed. This capacity for learning and adaptation has enabled AI to excel in tasks such as image recognition, language translation, and decision-making processes. Consequently, AI is increasingly embedded in critical sectors, including healthcare, finance and governance.

In modern era, Generative AI products have taken three main forms: tools like ChatGPT which generate text, tools like Dall-E, Midjourney and Stable Diffusion which generate images, and tools like Codex and Copilot which generate computer code<sup>1</sup>. The sudden rise of new Generative AI tools has been unprecedented. Learning from these developments, the human rights community is calling on companies developing Generative AI products to act immediately to stave off negative consequences for human rights.

#### 2.2 IMPACT OF AI ON HUMAN RIGHTS:

#### 2.2.1 Impact of AI on Right to Life, Liberty, and Security of Person

Article 2 recognizes the right to life, liberty, and security of person. The application of AI in security and law enforcement raises profound questions about how these technologies impact these fundamental rights. From predictive policing to the use of lethal autonomous weapons, we can easily observe the potential consequences for human life and security.

AI operators must ensure that the deployment of AI in security contexts aligns with the principles of necessity, proportionality, and adherence to human rights norms. The ethical and legal frameworks discussed earlier, coupled with international collaboration, contribute to safeguarding the right to life, liberty, and security of person.

#### 2.2.2 AI's Impact on Right to Liberty and Security

Article 3 emphasizes the right to liberty and security of person. The use of AI in predictive policing, where algorithms assess the likelihood of an individual committing a crime, raises concerns about preemptive

<sup>1</sup> Eliza Campbell, Michel Kleinman, AI must not become a driver of human right abuses, AI Jazeera, 1, 1-3, 13<sup>th</sup> June 2023

interventions that may infringe upon personal liberty. The potential for biased outcomes in these algorithms may disproportionately affect certain groups, leading to unwarranted scrutiny and loss of liberty.

The legislations and rules or regulations must be made is such a way that AI applications in law enforcement align with principles of transparency, fairness, and accountability and safeguards the right to liberty and security. Ongoing evaluation and corrective measures contribute to addressing the potential risks associated with AI in this context.

Protecting humans against AI systems that endanger their security is the goal of the "unsafe or ineffective systems" philosophy followed in US. As an illustration, health care systems have experienced issues as a result of the alarmingly high number of false positives produced by AI systems employed to predict the start of sepsis. Additionally, stalkers may employ AI tools to facilitate their abusive and harassing behaviour. The right to life and the right to personal safety protected by Article 3 of the Universal Declaration of Human Rights are particularly connected to this notion.

## 2.2.3 AI's Impact on Rights to Non-discrimination & Equality Before Law:

Article 2 of the UDHR and Article 2 of the ICCPR<sup>2</sup> both articulate individual entitlement to all rights and freedoms without discrimination. Further, Article 7 underscores the principle of equality before the law, without discrimination<sup>3</sup>. When algorithms perpetuate historical biases present in training data, certain groups may be unfairly targeted or disadvantaged. The right to non-discrimination, enshrined in Article 7, necessitates a careful examination of how AI applications in law enforcement align with the principle of equal protection.

The bias in AI systems poses a significant threat to the principle of non-discrimination. If the training data used to develop AI models reflects historical biases, the resulting algorithms may perpetuate and even exacerbate existing inequalities. For instance, in the field of criminal justice, algorithms used for risk assessment and sentencing have been criticized for disproportionately affecting certain demographic groups. The COMPAS algorithm, employed in the United States to assess the likelihood of reoffending, has been accused of racial bias, raising serious concerns about the potential violation of the right to non-discrimination.

Research Through Innovation

<sup>&</sup>lt;sup>2</sup>Everyone shall have the right to freedom of expression; this right shall include freedom to seek, receive and impart information and ideas of all kinds, regardless of frontiers, either orally, in writing or in print, in the form of art, or through any other media of his choice.

<sup>3</sup> All are equal before the law and are entitled without any discrimination to equal protection of the law. All are entitled to equal protection against any discrimination in violation of this Declaration and against any incitement to such discrimination.

Face-recognition technology and AI algorithms have continually fallen short of upholding a fundamental criterion of equality, especially when it comes to displaying bias towards Black individuals. In 2015, the advanced identification program Google Photos incorrectly identified two Black people in a photo as gorillas<sup>4</sup>.

In order to identify suspects for proactive police, facial recognition technology is currently being used in the criminal justice systems of various governments, including Hong Kong, China, Denmark, and India. These instruments' unchecked bias has increased the likelihood that Black people will be mistaken for high-risk criminals, thus solidifying racism in the criminal justice and prison systems<sup>5</sup>. Therefore, It is recommended to effectively apply the principles of fairness, inclusivity so as to the goal of ensuring that AI technologies do not undermine the principle of equality before the law.

#### 2.2.4 AI's Impact on right to Privacy:

One of the primary concerns surrounding the integration of AI is its potential impact on privacy. AI systems often rely on vast datasets to train and improve their performance, raising questions about the collection, storage, and use of personal information. The right to privacy of the general public may be in jeopardy when businesses possess such vast volumes of data about their existing customers, prospective clients, and rivals, especially as AI develops and new applications for personal data are found<sup>6</sup>.

Facial recognition technology, for instance, has faced criticism for its invasive nature, with implications for the right to privacy. In the case of Clearview AI, a facial recognition company, the compilation of a massive database from publicly available images sparked privacy concerns, prompting legal challenges and calls for increased regulation.

Article 12 of the Universal Declaration of Human Rights, 1948 (Hereinafter referred to as UDHR) states, "No one shall be subjected to arbitrary interference with his privacy<sup>7</sup>." Facial recognition systems, predictive analytics, and data mining techniques often involve the collection and analysis of vast amounts of personal information, leading to potential privacy infringements.

The case of social credit systems, as seen in China, directly intersects with Article 12. Citizens' behaviors are monitored, assessed, and assigned scores, influencing various aspects of their lives. This level of surveillance, facilitated by AI, intrudes upon the privacy of individuals in ways that the drafters of the UDHR could not have anticipated. It is essential to reassess and strengthen protections against arbitrary interference, considering the novel challenges posed by advanced technologies.

<sup>&</sup>lt;sup>4</sup> Carolyn Y. Johnson, Racial Bias in a medical algorithm favors white patients over sicker black patients, a news article of the Washington past, https://www.washingtonpost.com/health/2019/10/24/racial-bias-medical-algorithm-favors-white-patients-over-sicker-black-patients/, Last time accessed on 14<sup>th</sup> October 2023 at 8:47 PM

<sup>&</sup>lt;sup>5</sup>Sahajveer Baveja and Swapnil Singh, Beginning of AI, End of Human Rights, Discrimination Technology, LSE, 1 (13<sup>th</sup> October 2023)

<sup>&</sup>lt;sup>6</sup> Ben Hartwig, The Impact of Artificial Intelligence on Human Rights, Upside, 1, 1 (29th June 2020)

<sup>&</sup>lt;sup>7</sup> No one shall be subjected to arbitrary interference with his privacy, family, home or correspondence, nor to attacks upon his honor and reputation. Everyone has the right to the protection of the law against such interference or attacks.

Further, many privacy concerns have also been raised by the rapid rise in the use of AI to enforce social control during the times of covid pandemic. Arogya-Setu is a risky combination of digital surveillance and health data. Thus, Technologies can be used as instruments of exploitation and tyranny, posing a serious danger to fundamental human rights.

#### **2.2.5** AI's Impact on Right to a Nationality:

Article 15 of the UDHR<sup>8</sup> recognizes the right to a nationality. The use of AI in border control and immigration processes introduces new considerations for this human right. Automated decision-making in visa applications and immigration proceedings may have implications for individuals' right to a nationality. Human oversight and the right to challenge decisions made by AI systems are crucial aspects of preserving this fundamental human right.

## 2.2.6 AI's Impact on Right to Marriage and Family:

Article 16<sup>9</sup> emphasizes the right to marriage and family. The potential use of AI in matchmaking algorithms and family planning technologies introduces new dynamics to this right. While AI applications may facilitate connections between individuals, questions about consent, privacy, and the potential for algorithmic biases must be addressed to safeguard the right to marriage and family.

#### 2.2.7 AI's Impact on Right to Own Property

Article 17 recognizes the right to own property. The integration of AI in financial systems and decision-making processes, including loan approvals and risk assessments, introduces new dimensions to property rights. The potential for biased algorithms to influence financial decisions may have implications for individuals' access to economic opportunities and property. Hence, AI applications in financial contexts need to adhere to principles of fairness and inclusivity. The recommendations for transparency, human oversight, and ongoing evaluation contribute to addressing the potential risks associated with AI in this domain.

#### 2.2.8 AI's Impact on Freedom of Thought Conscience and Religion and Freedom of Expression:

AI algorithms, particularly those employed by social media platforms and content distribution networks, play a pivotal role in shaping the content users encounter. The algorithms curate news feeds, recommend videos, and filter content based on user preferences. The algorithmic amplification of certain content can contribute to the

<sup>&</sup>lt;sup>8</sup> No one shall be arbitrarily deprived of his nationality nor denied the right to change his nationality.

<sup>&</sup>lt;sup>9</sup> Men and women of full age, without any limitation due to race, nationality or religion, have the right to marry and to found a family. They are entitled to equal rights as to marriage, during marriage and at its dissolution.

spread of misinformation, as witnessed in the controversy surrounding the role of AI in influencing political discourse.

Article 18 of UDHR<sup>10</sup> declares the right to freedom of thought, conscience, and religion. The role of AI in shaping online content and influencing information flows has implications for individuals' access to diverse perspectives and beliefs. Algorithmic biases that result in the amplification of certain content may limit the right to freedom of thought by constraining exposure to a variety of ideas.

Article 19 of UDHR declares the right to freedom of opinion and expression<sup>11</sup>. Als role in content curation and dissemination on digital platforms has implications for this fundamental right. Algorithmic biases in content recommendation systems can create information bubbles, limiting exposure to diverse perspectives. The right to receive and impart information, as articulated in Article 19, faces challenges when AI algorithms influence the flow of information in a manner that may not align with the principles of pluralism and democratic discourse. In one Facebook experiment, researchers were able to manipulate the messaging that users received, which resulted in them perceiving the world in a specific way<sup>12</sup>.

Ensuring that AI systems adhere to principles of transparency and fairness becomes crucial to safeguarding freedom of expression. The regulatory frameworks discussed earlier, emphasizing transparency and human oversight, align with the spirit of Article 19 by promoting an information environment that fosters diverse opinions and open dialogue.

## **2.2.9** AI's Impact on Right to Peaceful Assembly and Association:

Article 20<sup>13</sup> underscores the right to peaceful assembly and association. The influence of AI in monitoring public gatherings and analyzing social movements introduces new challenges to this fundamental right. Surveillance technologies powered by AI may impact individuals' willingness to participate in peaceful assemblies due to concerns about privacy and potential repercussions.

Safeguarding the right to peaceful assembly and association in the age of AI requires a balance between security considerations and individual freedoms. Regulations governing the use of AI in public spaces should be crafted with a keen awareness of the principles articulated in Article 20 to ensure that individuals can exercise their rights without unwarranted interference.

<sup>&</sup>lt;sup>10</sup> Everyone has the right to freedom of thought, conscience and religion; this right includes freedom to change his religion or belief, and freedom, either alone or in community with others and in public or private, to manifest his religion or belief in teaching, practice, worship and observance.

<sup>&</sup>lt;sup>11</sup> Everyone has the right to freedom of opinion and expression; this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers.

<sup>&</sup>lt;sup>12</sup> https://www.pnas.org/doi/full/10.1073/pnas.1320040111 (2014), Last time accessed on 14<sup>th</sup> October 2023 at 9 PM

<sup>13</sup> Everyone has the right to freedom of peaceful assembly and association and no one shall be compelled to belong to an association.

#### 2.2.10 Impact of AI on Right to Participate in Government

Article 21 of UDHR<sup>14</sup> recognizes the right of everyone to take part in the government of their country. The influence of AI in political processes, including election campaigns and the dissemination of information, introduces new dynamics to this right.

AI-driven disinformation campaigns can potentially manipulate public opinion, impacting the integrity of democratic processes. Therefore, Ensuring the responsible use of AI in political contexts becomes essential for safeguarding the right of individuals to participate in the government. Transparency in political advertising, accountability for algorithmic manipulation, and measures to combat disinformation align with the principles articulated in Article 21.

#### 2.2.11 AI's Impact on Right to Social Security:

Article 22 of the UDHR<sup>15</sup> recognizes the right to social security. The potential impact of AI on employment, as jobs are automated and industries transformed, raises questions about how societies will ensure social security for individuals whose livelihoods may be disrupted. The application of AI in labor markets necessitates a careful balance between technological innovation and the protection of workers' rights.

Now, Human resources managers can purchase AI solutions from Good Egg. These products are billed as social media background checks that examine candidates' online behaviour to see if they have a history of being disruptive at work. Good Egg looks for "risk factors" connected to a candidate, such as racial slurs, profanity, suggestive imagery, references to drugs, and discussions of self-harm. Although the firm doesn't give precise examples of what obscene language or racy images fall under, one may assume that the algorithm would likely penalise someone who used profanity on Twitter or uploaded flirty photos to Instagram.

Every state must ensure that AI-driven changes in the workforce are accompanied by policies that safeguard individuals' access to social security becomes imperative. Governments and policymakers must proactively address the challenges posed by automation, including the potential displacement of workers, and design comprehensive social security systems that adapt to the evolving nature of work.

<sup>&</sup>lt;sup>14</sup> Everyone has the right to take part in the government of his country, directly or through freely chosen representatives.

<sup>&</sup>lt;sup>15</sup> Everyone, as a member of society, has the right to social security and is entitled to realization, through national effort and international co-operation and in accordance with the organization and resources of each State, of the economic, social and cultural rights indispensable for his dignity and the free development of his personality.

#### 2.2.12 AI's Impact on Right to Work and to Join Trade Unions:

Article 23<sup>16</sup> of UDHR recognizes the right to work and to join trade unions. The integration of AI in the workplace, including the use of automation and AI-driven decision-making, introduces implications for workers' rights. The concerns about job displacement, algorithmic bias, and the impact on collective bargaining rights must be addressed to uphold the right to work and join trade unions. Therefore, legal frameworks and industry standards should evolve to address the challenges posed by AI in the workplace while preserving the rights enshrined in Article 23.

For Instance, Adidas has shifted toward "robot-only" factories to increase productivity. As a result, human labor is no longer necessary for corporate success; in fact, it may even have a detrimental impact on productivity<sup>17</sup>. Up until now, technology has primarily harmed low- and middle-skilled people, with fewer employment possibilities and declining earnings, resulting in the polarization of the labor market. But as technology develops, a lot of vocations that we currently think are safe from automation will eventually be overtaken by AI.

Millions of jobs have already been disrupted by the COVID-19 pandemic, and a new wave of AI revolutions might make things worse. It appears that as AI is progressively incorporated into various work areas, the wealthiest will become richer and the poor will become poorer. In fact, AI represents a brand-new form of capitalism that prioritizes profit over creating new jobs and views human labor as an impediment to development. Automation need not, however, result in a net negative impact; on the contrary, it frequently has a beneficial overall impact on the workforce by boosting the economy and driving down costs. Business owners can then move their personnel to new positions that need for higher-level reasoning and soft skills like communication and interpersonal abilities.

Technology makes processes more efficient by allowing a machine to take over some of the manual and low-level tasks that humans once controlled, such as assembly line work. It is estimated that 47 percent of jobs at high risk of automation may be taken over by machines by 2030<sup>18</sup>. In order to defend human employment rights in an era of AI, it is necessary to address the effects of AI on social and economic rights. To do this, a techno-social governance structure must be developed.

<sup>&</sup>lt;sup>16</sup> Everyone has the right to work, to free choice of employment, to just and favorable conditions of work and to protection against unemployment. Everyone has the right to form and to join trade unions for the protection of his interests.

<sup>&</sup>lt;sup>17</sup> Supra *note* 5

<sup>&</sup>lt;sup>18</sup> Accessed from https://www.economist.com/business/2019/06/27/will-a-robot-really-take-your-job, last time accessed on 14<sup>th</sup> October 2023 at 9:15 PM

#### **2.2.13** AI's Impact on Right to Adequate Living Standard:

Article 25 of UDHR<sup>19</sup> declares the right to an adequate standard of living. The impact of AI on economic structures and employment may influence individuals' access to an adequate standard of living. The questions about income inequality, job security, and the equitable distribution of the benefits of AI technologies arise in the context of this fundamental right.

It is need to be ensuring that the benefits of AI-driven economic growth are shared inclusively, and that measures are in place to address potential disparities. Social and economic policies must be adapted to the changing landscape shaped by AI to fulfill the principles of Article 25.

## 2.3 ETHICAL AND LEGAL CONSIDERATIONS

**Ethical Challenges:** Addressing the ethical challenges posed by AI requires a careful examination of the principles guiding its development and deployment. Transparency, accountability, fairness, and inclusivity are essential ethical considerations. The lack of transparency in AI decision-making processes can undermine accountability, making it challenging to identify and rectify instances of bias or discrimination. The ethical dimensions of AI extend beyond technical considerations to encompass broader societal impacts, necessitating a collaborative effort from technologists, policymakers, and ethicists.

Legal Frameworks: The Existing legal frameworks play a crucial role in defining the boundaries of AI applications and protecting human rights. The General Data Protection Regulation (GDPR) in the European Union, for example, establishes stringent requirements for the processing of personal data, giving individuals greater control over their information. However, challenges persist in enforcing such regulations globally, especially in jurisdictions with less developed legal frameworks. International human rights law provides a foundation for addressing the challenges posed by AI, emphasizing the protection of inherent rights.

## 3. <u>CASE STUDIES OF AI'S IMPACT ON HUMAN RIGHTS</u>

#### 3.1 AI and Surveillance in Authoritarian Regimes:

In various countries, AI-driven surveillance systems have been implemented to maintain political control and suppress dissent. China's extensive use of facial recognition technology, social credit systems, and predictive policing serves as a prominent example. The government's ability to track individuals' every move, both

<sup>&</sup>lt;sup>19</sup> Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control.

physically and online, raises serious human rights concerns, including violations of the right to privacy (Article 12 of UDHR), freedom of expression (Article 19 of UDHR), and the right to peaceful assembly (Article 20 of UDHR).

Similarly, other countries might adopt AI-driven surveillance technologies to monitor and control their populations. These systems often lack transparency, and the data collected can be misused to target political dissidents, minorities, and anyone perceived as a threat to the ruling regime.

Thus, the extensive use of AI in surveillance infringes upon citizens' right to privacy, as individuals are subjected to constant monitoring without their consent. Furthermore, the chilling effect on freedom of expression arises when individuals fear repercussions for expressing dissenting views. The right to peaceful assembly is compromised as surveillance technologies enable authorities to preemptively identify and suppress gatherings critical of the government.

A multifaceted approach is need to be adopted to solve the issues. Internationally, there is a need for agreements and conventions that establish guidelines for the ethical use of AI in surveillance. At the national level, legal frameworks must be strengthened to protect citizens from unwarranted surveillance, with clear limitations on the use of AI technologies by governments.

The tech companies and researchers should take responsibility for the potential misuse of their technologies. This may involve carefully considering the ethical implications of selling AI surveillance tools to governments with a history of human rights abuses and developing technologies that prioritize privacy and user rights.

<u>Social Credit Systems in China:</u> China's Social Credit System, powered by AI and data analytics, is a notable example of the convergence of technology and human rights. While the system aims to promote trustworthiness in various aspects of life, it has been widely criticized for its potential to infringe upon individual privacy and freedom. Citizens are assigned scores based on their behavior, affecting their access to services such as travel and financial transactions<sup>20</sup>. This system raises profound concerns about the right to privacy, freedom of movement, and the potential for social discrimination based on algorithmic assessments.

## 3.2 Automated Decision-Making in Criminal Justice:

The use of AI in criminal justice systems, particularly in predictive policing and risk assessment, has raised ethical and human rights concerns. Predictive policing algorithms, which analyze historical crime data to identify potential hotspots, have been criticized for perpetuating biases inherent in the data. This creates a cycle of discrimination, disproportionately affecting marginalized communities. The question of transparency and

<sup>&</sup>lt;sup>20</sup> Wang, Jian., Hongmai Li., Wei Xu & Xu, W.. Envisioning a credit society: social credit systems and the institutionalization of moral standards in China. Media, Culture & Society, 45(3), 451-470 (2023)

accountability in automated decision-making processes within the criminal justice system raises fundamental human rights questions, particularly related to due process and the right to a fair trial.

#### 3.3 Algorithmic Bias in Hiring Practices:

In recent years, the use of AI in hiring processes has become increasingly prevalent. Many companies utilize automated systems to sift through resumes, analyze candidate profiles, and even conduct initial job interviews. While proponents argue that these systems can streamline the hiring process and reduce bias, concerns have been raised about the potential for algorithmic bias, which can have significant implications for the right to work and non-discrimination expressly provided in Article 23 and Article 7 of UDHR respectively.

Several studies have highlighted instances of algorithmic bias in hiring practices, where AI systems disproportionately disadvantage certain groups of applicants. In such cases, the algorithms often learn from historical hiring data, which may contain biases present in human decision-making. If historical data reflects gender or racial disparities in hiring, the AI system may perpetuate and even exacerbate these biases. As a result, individuals from marginalized groups may face systemic discrimination in employment opportunities, directly impacting their right to work and contributing to broader issues of social and economic inequality.

If AI systems contribute to discriminatory hiring practices, they can undermine individuals' right to equal opportunities in employment. It also raises questions about the responsibility of companies to ensure that their AI systems are free from biases that may disproportionately impact certain demographics.

Therefore, The Companies need to be transparent about their AI algorithms, regularly audit them for bias, and actively work to address any identified issues. Further, Legal frameworks must evolve to hold organizations accountable for discriminatory outcomes produced by their AI systems. Additionally, ongoing collaboration between technologists, ethicists, and policymakers is essential to strike a balance between the efficiency gains of AI in hiring and the protection of Human Rights.

#### 3.4 Aadhaar and Privacy Concerns in India

One of the significant instances highlighting the intersection of AI and human rights in India revolves around the Aadhaar biometric identification system. Aadhaar, a unique identification program launched by the Indian government, uses biometric data, including fingerprints and iris scans, to provide citizens with a 12-digit unique identity number. While Aadhaar was initially designed to enhance the efficiency of government services and reduce identity fraud, it raised profound concerns about privacy and potential misuse.

#### **Privacy Concerns:**

Biometric Data Security: The collection and storage of biometric data raised concerns about the security of such sensitive information. The potential for data breaches or unauthorized access to biometric databases could have severe implications for individuals' right to privacy.

Surveillance and Profiling: As Aadhaar became increasingly linked to various services, concerns arose about the potential for mass surveillance and profiling. The use of AI algorithms to analyze the vast amounts of data generated by Aadhaar raised questions about the impact on privacy and civil liberties.

Exclusion and Discrimination: Reports emerged highlighting instances of exclusion where individuals without Aadhaar faced challenges in accessing essential services. This raised concerns about potential discrimination and the violation of the right to non-discrimination.

#### Solutions of the issues of privacy:

The Supreme Court of India, in a landmark judgment of *K.S. Puttaswamy (Retd.) and Anr. vs. Union of India and Ors*<sup>21</sup>. in 2017 recognized the right to privacy as a fundamental right under the Indian Constitution. This decision had implications for the Aadhaar program, leading to a reevaluation of its design to ensure conformity with the right to privacy. The court, while upholding the constitutional validity of Aadhaar, imposed restrictions on its mandatory use for various services.

## 4. CONCLUSIONS AND SUGGESTIONS

## • CONCLUSION:

In conclusion, this research article has delved into the intricate relationship between Artificial Intelligence (AI) and human rights, framed within the principles of the Universal Declaration of Human Rights (UDHR). The exploration of AI's impact on fundamental human rights, including privacy, freedom of expression, and non-discrimination, revealed both opportunities for innovation and potential risks of rights infringement. Through case studies, the article highlighted the real-world implications of AI applications in diverse contexts, from algorithmic bias in hiring to the use of AI-driven surveillance in authoritarian regimes.

Drawing on UDHR provisions, the analysis underscored the potential violations of rights such as the right to work, right to privacy, and right to peaceful assembly. Ethical frameworks and legal considerations, including transparency, fairness, and accountability, were proposed as essential components to guide the responsible

<sup>&</sup>lt;sup>21</sup>K.S.Puttuswami vs Union of India (2017) 10 SCC 1

deployment of AI technologies. The current measures are not sufficient to regulate the AI and protect human rights.

The exploration of case studies, such as algorithmic bias in hiring practices and AI-driven surveillance in authoritarian regimes, illuminates the tangible human rights implications arising from the unchecked deployment of AI technologies. These case studies serve as cautionary tales, emphasizing the need for robust ethical frameworks, legal regulations, and international collaboration to mitigate potential harms.

In the absence of proactive measures, the potential risks of AI technologies overshadowing benefits were emphasized. The continuous dialogue between human rights principles and AI ethics is crucial for navigating the complex landscape of technological advancements while safeguarding the dignity and rights of individuals in the digital age. The research contributes to the ongoing discourse on AI and human rights, urging stakeholders to collaborate and adapt ethical and legal frameworks to the evolving challenges and opportunities presented by AI.

## • SUGGESTIONS:

Following Recommendations can be provided for ensuring the responsible deployment of AI technologies:

<u>Transparency and Accountability:</u> Developers and users of AI systems should prioritize transparency in design and operation. Algorithms should be explainable and accountable, enabling individuals to understand and challenge decisions that affect their rights. The companies should use extra security measures, such as data anonymization methods or actively screening algorithms for privacy vulnerabilities, if they don't want to compromise customer privacy.

The preservation of human rights is greatly aided by corporations. Businesses that wish to inspire consumer confidence frequently do so by coming across as open and creative. Businesses can frequently appeal to a bigger set of customers and keep their current clientele by adopting AI technology and being explicit about how it helps the firm to make decisions.

<u>Fairness and Inclusivity:</u> Mitigating bias in AI requires a commitment to fairness and inclusivity. Diverse and representative datasets, coupled with ongoing monitoring, can help identify and rectify biases in AI systems.

*Human Oversight:* Critical decisions, especially those with significant human rights implications, should involve human oversight. While AI can augment decision-making processes, ultimate responsibility should rest with human actors to ensure accountability and ethical considerations.

International Collaboration: Given the global nature of AI, international collaboration is essential. Shared standards and best practices can help create a cohesive framework for addressing human rights concerns across

borders. For instance, A multinational countries meeting will be held in India in the year of 2023 for the discussions of use and regulation of AI.

<u>Due Diligence:</u> Human Rights commission and other authorized entities must right away put in place a stringent human rights due diligence structure in accordance with the UN Guiding Principles on Business and Human Rights in order to fulfill their obligation to protect human rights. This entails conducting proactive and continuous due diligence to find actual and potential damages, being transparent about these harms, and, if necessary, mitigating and remediating those harms.

<u>Continuous Evaluation:</u> The rapid evolution of AI necessitates continuous evaluation and adaptation of regulations. Regular assessments of the impact of AI technologies on human rights should inform updates to legal and ethical frameworks.

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