



DIFFICULTIES IN ATTENDING INTERVIEWS IN ENGLISH LANGUAGE

Ms.S. Vasika,
I-M.Sc Biotechnology,
Muthayammal College of Arts and Science,
Rasipuram.

&

Ms.A.Dhanushree,
I- M.Sc Biotechnology,
Muthayammal College of Arts and Science,
Rasipuram.

&

Ms.A. Manjula
Assistant Professor of English,
Muthayammal College of Arts and Science,
Rasipuram.

Abstract

In India, students from rural areas face more difficulties to attend interview in English especially Tamil medium students. Because they are studying all subjects in Tamil except English. Other than that, English language holds a lot of rules and Exceptions. Additionally, students will come to know the importance of English at the time of interview. It makes them difficult to learn new vocabularies, tenses, idioms, prepositions all of sudden. An interview requires more attributes besides English like discipline, listening skill, core subject knowledge, social skill, problem solving skill, general knowledge, etc. But the first preference is given to the candidate who have strong English communication skill with other attributes mentioned above. Let's see the difficulties in learning English and to attend interview and do's and don'ts of interview

Introduction

*Your work
is going to fill a large part of your life,
and the only way to be truly satisfied is to
do what you believe is
great work
and the only way to do
great work
is to love what you do*

-Steve jobs

Job play very important role in everyone's life In the 21st century to create their own identity, financially independent, To make oneself respect in society, etc. But to crack interview in English is not that much easy as a fresher especially students from rural area. English, the most spoken language across the world approximately 1.5 billion people. The emergence and development of new technologies, new field, invention in the modern era is incredible. To survive with all these inevitable stuffs, English is more important to gain knowledge about them. Even some of the interviewer wants the interviewee should be capable of communicate in English rather than knowledge in their respective core field.

Unaware of Learning English

English is growing infinitely all over the globe. It is an indispensable one to communicate with one another internationally. The rise of IT field has also led a step to know the importance of English. A person with strong communication skill can confidentially approach higher authorities, client and colleagues. which will make a good impression. But student from rural area is unaware of English particularly those who are completed their schooling at Tamil medium face a lot of challenges due to lack of English knowledge. Surprisingly, students studied at English medium still struggling in forming sentence with proper grammar. Because they are just focusing on scoring good marks by copying and pasting the content in paper at the present time and not involve in learning new things for their future. These are continued up to their bachelor's and master's degree. They will come to know importance of English at the final year of their Academic while attending presentation or placement. At the edge of the time, they face more hardships like how to frame a sentence? how to frame a question? Understanding tenses, where to use the conjunction and preposition? lack of vocabulary, etc. These will create oneself frustrated to attend the interview and create a bad opinion. Which make them job less.

Difficulties in learning English

In India, Students from rural area consider the language, English as 'Mount Everest' Yes, everyone can't climb it. English has lot of rules and exceptions which make difficult to learn English.

1. Lack of Vocabulary

Vocabulary is like a foundation to build a strong sentence. Now -a-days most of the students learn new vocabulary through social media are appreciable. But they all want to learn as fast as scrolling the reels. By

just simply listening, We can't learn more new vocabularies and remind it. we should take notes and apply them in our daily routine. Which will aid you to commence a conversation with impressive words and understand what others are saying.

2. Spelling and Pronunciation

Spelling and Pronunciation, which provide the exact meaning to the sentence. If a single letter changes the entire meaning will be changed. Under the influence of their mother tongue, they find it difficult to pronounce.

For example: whole/whale, Star /Stare

Instead of saying 'Faithful' They spell it 'paithful'.

3. Tenses

Tenses are "A big deal" to learn English. Students are really scared to learn English this grammar. During their school days, they were only taught using simple sentence "I eat an apple" and the same scenario was taught for all 12 tenses. which make difficult to frame large sentences. Additionally, they struggle with verbs to change present tense to past tense. They expect that just adding 'ed' to the suffix of the verb is enough. But there are irregular verbs.

Eg: Take - Took, Teach – Taught.

Students get collapse by some of the exception. Adding 's' or 'es' to the suffix of the verb for simple present tense, If the third person is singular

Eg: He dances, she sings a song.

4. Idioms

The advanced form to express simple words. But it confuses those who have no knowledge of idioms. Because it has a completely different meaning from the individual word as it is actually used.

Eg: I am over the moon (I am happy)

5. Preposition

We all know that preposition act as bridge connecting noun, pronoun, phrases with other words in a sentence. Students are confused between two especially where to use "in" and "at".

Eg: in the bus, at the bus

6. Fluency

Fluency comes from knowing all those things are mentioned above Vocabularies, Grammar, Pronunciation, etc. But students are reluctant to speak English incorrectly and their environment is not suitable to encourage them.

Everyone cannot climb the mount Everest. Though it is even possible to climb the Everest with interest, perseverance, and practice.

Difficulties in interview

Interview is just like an entrance test to start your career. Students from rural area find the interview more intricate. It needs more things besides English like your attitude, listening skill, social skill, decision making, core subject knowledge, general knowledge, etc. The Levels of interview vary from one organization to another.

Basic rounds are:

Technical round

Group discussion

HR interview

Technical round

The technical round comprises of questions like aptitude, grammar, reasoning questions, core subjected questions, coding, computer related questions which depends on the organization.

Technical round is usually conducted to analyze your technical skill, problem solving skill and critical thinking skill. Most of the candidate failed at their first attempt due to lack of knowledge, experience and practice. Candidates don't know what to do? So, they just pick an option to complete the test within the time limit.

Group Discussion

Group discussion is a collection of data from a group of individual. GD normally comprises 10-15 participants at a time. GD also cover the JAM (just a minute) session. It is conducted to analyze the Communication skill, listening skill, depth of knowledge in a topic, etc. The questions will be vary depends on the organization either it may be general topic or society/current affairs.

Initiation is much more important in GD which makes a good impression and provide first preference. The foremost problem in GD is lack of practice because it takes a lot of time for the candidate to understand what the topic is? sometimes they may be hearing the topic (word) for the first time. At the same time, some candidate known information about the topic but hesitate to open up their thoughts due to anxiety, fear, lack of confidence and lack of English communication skill. Some of other diverge from the topic what being discussed and does not keep up their time which make a bad impression.

HR round

An interview conducts to analyze the candidate's attitude, way of communication, strength, weakness, core skills and whether the candidate is fit for the job or not. The HR will observe everything from your entry to exit like how do you enter?, how do you sit?, how is your dress code?, how is your attitude while answering ?, Are you nervous or not?, how is your English communication skill, etc. Eye contact is more important which shows

your confident level. But most candidate fail to deal HR with eye contact due to nervousness, lack of confident. Moreover, they forget what is happening around them. This makes the candidate difficult to understand the question and respond efficiently.

Do's and Don'ts of interview

Do's

- ❖ Make sure the resume is perfect for the job.
- ❖ Gather information about the organization like when it start, where its branches, headquarters, etc.
- ❖ Proper dress code -Be in a formal look.
- ❖ Share information and conduct several mock interviews among your friends to learn new things.
- ❖ Analyze your weak areas and practice to overcome it.
- ❖ Maintain the eye contact.
- ❖ Foster your English communication skill.
- ❖ If the interview is online, make sure the place is with full of internet connection and background is perfect.
- ❖ Use simple words in the GD session for others understanding.
- ❖ Be punctual if the interview is 9'o clock you should be arrive there in 8:00 AM. It reveals how much the job is important to you.
- ❖ Gain knowledge about the ongoing situation and problems prevailing in the society.

Don'ts

- ❖ Don't diverge from the topic what being discussed.
- ❖ Don't take too much time to deliver your thoughts. Give time to other candidates.
- ❖ Shouldn't argue while others speaking. Tell your points politely at the time given to you.
- ❖ Don't enter the room without asking permission to the interviewer.
- ❖ Don't use too more conjunction. Tell your point clearly with an audible voice.
- ❖ Don't repeat the same points again and again.
- ❖ Don't influence your mother tongue while speaking.
- ❖ Don't share your personal life, family until the interviewer enquire.
- ❖ While attending online interview, don't distract from the screen and shouldn't turn on the mike unnecessarily.

- ❖ Behave in a respectful manner to the interviewer, though they are familiar to you.

Conclusion

As long as, students from rural areas struggling in learning English. It make them difficult to attend an interview. Additionally, they get nervousness, fear due to lack of confident, lack of practice, etc. Though it is even possible to do anything by practice. So don't give up, keep practicing and enhance your skills. If several attempts get failed consider them all as experience and rectify the mistake.

